



We've
quickly
 become the
largest
 member owned
 provider of
 staff absence
 protection

Why choose us?

	Mutual	Self insuring
Budget certainty	✓	✗
Flexibility and choice of cover	✓	✗
Private medical operations	✓	✗
Wellbeing support	✓	✗
Maternity/adoption/paternity cover	✓	✗
Major incident support	✓	✗
No requirement for supply staff	✓	✗

When commercial insurance goes wrong:

"We were tempted by a **low-price** staff absence insurance provider. We experienced significant issues in getting claims paid, with challenges on **small print** and a constant avoidance in paying claims. **Three years later, we are still owed over £30,000.**"

Working with Education Mutual as an ethical provider, we have never had any issues in claims reimbursements".

“ **Susan Winters,**
Wellfield Middle School

Our partners



Contact us:

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🌐 educationmutual.co.uk

✉ learnmore@educationmutual.co.uk

Visit us at:



@educationmutual

NEW for 2023!

FREE Flu
 Vaccines

Meno
 Couns

pause
 selling

Financial
 Wellbeing Coaching



Claims

Education Mutual has built a bespoke, secure portal system for schools to manage their staff absence protection. The system has been created in conjunction with Business Managers, putting their requirements and user needs at the forefront of the development process.



Every member is assigned a dedicated Relationship Manager to ensure a consistent and personal service. Claims can be reported via the portal or through your Relationship Manager. The Membership Services Team are available 8.30am-4.30pm Monday to Friday.

Claims should be reported within 30 calendar days from the first date of absence alongside all supporting information. Members are sent submission reminders if any specific information is required. Therefore, members do not miss out on claiming benefits from the mutual fund.

Are your school funds feeling the pinch?

With the increased budget constraints for schools and trusts, Education Mutual will help schools to save money.

No evidence of supply staff required!

Claims paid in 30 days!

No requirement to contact absent staff for additional information!

Protection options

Staff protection

Choose to cover any combination of your staff, be that teaching staff only, some or all non-teaching, support and site staff.

Waiting periods

Select how best you manage absence with 0, 1, 2, 3, 5, 10, 15, 20 or 30 days.

Pre-existing conditions

Protect all staff or choose to cover individual situations.

Protection benefits

From £30 up to £300 per day.

Stress protection

Choose 0, 30 or 190 days cover.

Maternity

Benefits up to £10,000 are available.

Included in every membership:

- ✓ Compassionate leave
- ✓ Bereavement leave
- ✓ Major incident cover
- ✓ Interrupted claim
- ✓ Trade union days
- ✓ Stranded staff cover
- ✓ Jury service
- ✓ Phased return
- ✓ Suspension cover

Included with Maternity cover:

- ✓ Maternity up to £10,000
- ✓ Parental leave up to £3,000
- ✓ Adoption leave up to £10,000

Healthcare

All Education Mutual member schools benefit from a range of comprehensive health and wellbeing services for staff covered by the membership.

<p>New! Financial wellbeing coaching</p> <p>Our efficient coaches will share some tips and resources to support staff with their financial worries</p>	<p>Mental Health</p> <p>Stress Coaching Counselling Mental Health First Aid</p>	<p>New! Menopause counselling</p> <p>A healthcare professional will help you to manage your symptoms in a supportive, safe space</p>	<p>Occupational Health</p> <p>Introduced at the request of member schools:</p> <p>Health Hub Support Line Health Assessments New Employee Assessments</p>
<p>New! FREE Flu vaccines</p> <p>Free flu vaccines to prevent and reduce absences in school</p>	<p>Physiotherapy</p> <p>Timely, effective and efficient therapy on a face-to-face basis and remotely via video link</p>	<p>Nurse Support Service</p> <p>Experienced, registered nurses who understand the physical, mental and emotional needs of those affected.</p> <p>Stroke Trauma COVID-19 Cancer Bereavement + much more!</p>	<p>24/7 GP Service</p> <p>Our service gives individuals flexible phone or video consultations and immediate advice</p>

We have spent over **£1 million** on healthcare services for our members



We have paid over **£4.3m** in COVID-19 claims

Members rate our **Occupational + Health Services** **5/5**

We have reinvested **£800,000+** into the education sector

